

THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF EDUCATION
HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL ADMINISTRATION BUILDING,
101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., OCTOBER 23, 2023

I. **Pledge of Allegiance and Roll Call**

President, **Robin Reeser**, called the regular meeting to order at 5:31 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Molly Merry**, Secretary; **Todd Albrecht**, Treasurer; and **Janelle Valladares**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**; Joined Remotely: Chief Financial Officer, **Heidi Anderson**.

II. **General Business**

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.B.3 CCHS FBLA – Change (Moving to the November 13th meeting.)

II.C.3.a. Appointments – Addition

II.C.3.b. Terminations and Leaves – Change

Todd Albrecht made a motion to accept the agenda as amended. Mike Near seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. National Principal Appreciation Month:

In recognition of National Principal Appreciation Month, the Cañon City Schools Board of Education extended its heartfelt appreciation to all the dedicated principals in our district. Your unwavering commitment to students, staff, and our educational community is truly commendable. Your leadership and passion make our schools shine, and we are grateful for your invaluable contributions. Principals are not just administrators; they are educational leaders who inspire teachers, support students, and engage with parents to create a thriving school community. Thank you for your exceptional work!

- Bill Summers - CCHS Principal
- Ande Davis - CCHS Assistant Principal
- Shane Thornton - CCHS Assistant Principal

- Jesse Oliver - CCMS Principal
- Cortney Richardson - CCMS Assistant Principal
- Jessi Hamilton - CES Principal
- Lacey LeDoux - Harrison Principal
- Katieann Carochi - Harrison Assistant Principal
- Sam Wyss - Harrison Assistant Principal
- Garrett Olguin - LSS&T Principal
- Jessica Stevens - McKinley Principal
- Karen Sartori - MVCK Principal
- John Pavlicek - MVCK Assistant Principal
- Kelli Jones - Washington Principal

2. Pueblo Bank & Trust:

The Board recognized Scott Thorson and Pueblo Bank & Trust for their donation of pumpkins for all preschool and elementary students.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of October 9, 2023
2. Approval of the following Financial Reports:
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Substitute Lists for Licensed and Classified Positions

Mike Near moved and Molly Merry seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a.
2. PRESENTATION/DISCUSSION ITEMS:

a. GATE Department Update:

Shyla Christiansen presented an update on the Gate Department. Currently, there are 231 K-12 students in GATE. The department had many milestones in 2022-2023, and some of those were:

- GATE staff attended the CAGT Conference
- Continued to build LARA CAGT (Lower Arkansas River Affiliate for Colorado Association for Gifted and Talented)
- Held the annual Scary Story Contest

- Held a fabulous Celebrate GATE Night with guest speaker Tracy Ford Inman
- Held 8 sessions of G.E.T. (Gifted Education Tuesdays) for families, along with gifted parenting tips shared

b. CASB Presentation:

Dr. Jubal Yennie provided an overview of CASB and the support and services, highlighting the valuable resources the organization has to offer.

Molly Merry said she appreciates the benefit of the services that CASB provides particularly around law. Todd Albrecht expressed his gratitude towards CASB for providing information in an unbiased manner.

c. Energy Project:

Caleb Shinn and Tom Morris presented an update on the progress of the Energy Project's implementation.

Project Recap:

- Fall of 2021 – Initial meeting
- January 2022 – Facility and utility analysis
- April 2022 – Introduction to CO Energy Office & State Program
- May 2022 – November 2022 – Investment Grade Audit Process
- November – December 2022 – Financing & Legal Review
- Spring 2023 – Project Implementation

Summary:

- 3.8M in Deferred Maintenance/ Capital Projects Addressed
- Over 6M in cost savings over the next 20 years
- More reliable, safer, and efficient electrical infrastructure
- Funding for safety and security upgrades
- Improved classroom comfort and ventilation
- Lighting upgrades for enhanced student experience in SPED classrooms
- Extended useful life of equipment through building automation system optimization
- Avoidance of future costs & utility escalation

Community Impact:

- Bolstered the local economy and contributed estimated \$75,000 through construction activities, contributing to housing, meals, and lodging, and rental equipment.
- Demonstrated a dedicated investment in our community. Two scholarships were awarded to students, furthering educational opportunities.

E. BOARD MEMBERS' REPORTS:

- On October 10th, Todd Albrecht, along with Mike Near and Robin Reeser, served as judges for the Scary Story Contest. Mr. Albrecht

mentioned that it was an enjoyable experience and said we have many gifted writers.

- On October 12th, Mr. Albrecht attended the Fall Premier Choir Concert and expressed how proud he is of Ryan Walter's and Damien Kudel's efforts to build the program.
- On October 13th, Mr. Albrecht attended the Retired Teachers' Luncheon, where the Superintendent, Mr. Hartman, presented on 4A. He commended Mr. Hartman's factual approach, which he believes demonstrates a lot of integrity.
- Mr. Albrecht attended the One Acts, hosted by Mr. Fisher's drama class at the Cañon City High School, on October 16th. Mr. Albrecht highlighted the significance of supporting such events that provide students with performance opportunities, who otherwise may not get a chance to showcase their talent.
- Mr. Albrecht also attended the Colorado Band Master Association Regional Competition. He praised the band's performance and said they finished third, and expressed gratitude to Dan Wiley, Nicole Janitell, and team for their hard work.
- On October 20th, Mr. Albrecht met with Discover Cañon to recruit potential new teachers. During their visit, they toured local schools and had the opportunity to meet with the Superintendent. He was excited to see 20 enthusiastic students and felt they left a positive impression.

- Mike Near was delighted to serve as a judge alongside Todd Albrecht and Robin Reeser for the Scary Story Contest. In addition, Mr. Near had the opportunity to connect with potential new teachers for Discover Cañon and attended an informative 4A presentation at the Downtown Business Alliance.

- Janelle Valladares wanted to express her appreciation for the individuals within the district, including schools, PTOs, clubs, and sports teams, who share uplifting and positive content on social media. She said she takes joy in seeing the positive posts.

- Molly Merry has been active giving out information about 4A.

- Robin Reeser reported, when Superintendent, Adam Hartman was double-booked she and Mr. Near stepped in to deliver a presentation on 4A to the Downtown Business Alliance.
- Additionally, Robin Reeser provided support to Mr. Hartman in 4A presentations for Rotary and the Realtors, while also actively contributing to projects involving Steinmeier and Employee Housing.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the

meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Cindy Nordell: School Board inquiry – question regarding qualifications

G. SUPERINTENDENT'S REPORT:

- During the past week, a high school student reached out to Mr. Hartman regarding the Teacher Cadet program. This program provides students interested in pursuing a career in education the chance to gain experience through mentorship and job shadowing. As part of the program, a student asked to shadow Mr. Hartman for half a day. Mr. Hartman spent four hours with the student and was impressed with the student's questions. He mentioned that it was a highlight of his day.
- Mr. Hartman has completed 24 of what is going to be 31 total community engagements regarding 4A and he has loved presenting. His love for teaching has made this experience even more enjoyable. He has met with FEDC, Rotarians, Realtors, Sons of Italy, school PTO, and many others. Mr. Hartman said the experience has been really positive.
- Mr. Hartman commended HR Director Jamie Davis for spearheading the Discover Cañon Initiative. In line with our core belief of being future-focused, our school district, striving for forward-thinking measures, must consider how to competitively attract workplace talent. The recent success of the Discover Cañon event organized by Ms. Davis exemplifies this mindset. We are actively exploring strategies to establish strong relationships with higher education institutions, aiming to create a pipeline for pre-service teachers.
- Cañon City Schools is part of a new community initiative called the Dolly Parton Imagination Library. Currently, we have over 550 children between the ages of 0-5, who receive a book every month from Dolly Parton's library until they reach the age of five. This is an effort to promote literacy in homes by providing physical reading materials. Tonight, Beth Katchmar and her team at Pizza Madness are supporting the initiative by matching tip proceeds until 9:00 p.m.

III. Review of Board Policies

A. POLICIES:

1. [File GCO/GCO-R – Evaluation of Licensed Personnel – Presented to the Board for 1st Reading and 1st Vote](#): Update to current policy from CASB aligning order and adding technical edits.

Todd Albrecht made a motion to approve File–Evaluation of Licensed Personnel Presented for 1st Reading and 1st Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. Approval of award for RFP #2324-001 Auditorium Projector Installation for Harrison School

It is recommended that the Board approve the award for RFP #2324-001 Auditorium Projector Installation to Hypertec Solutions in the amount of \$24,046.16 for the purchase and installation of an auditorium projector for Harrison School's Cafetorium.

Todd Albrecht made a motion to approve the award for RFP #2324-001 Auditorium Projector Installation to Hypertec Solutions in the amount of \$24,046.16 for the purchase and installation of an auditorium projector for Harrison School's Cafetorium. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

2. Approval of award for RFP #2324-002 HALO System Implementation

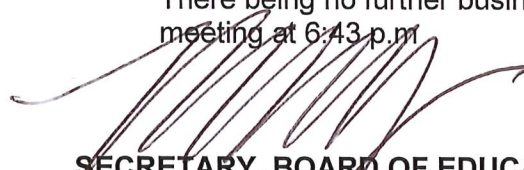
It is recommended that the Board approve the award for RFP #2324-002 HALO System Implementation to Multicard in the amount of \$65,440.00 for the purchase and installation of HALO detection devices including installation for all network cabling as part of the project to be installed at Canon City Middle School and Harrison K-8 School.

Mike Near made a motion to approve the award for RFP #2324-002 HALO System Implementation to Multicard in the amount of \$65,440.00 for the purchase and installation of HALO detection devices including installation for all network cabling as part of the project to be installed at Canon City Middle School and Harrison K-8 School. Janelle Valladares seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:43 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**